



Job Title: Software Developer I

Location of Job: Orlando, FL

Reporting Relationship: Director of Application Development

Peer Relationships: Other Software Developers, Database Developers

Exemption Status: Exempt

Position Summary: The ideal candidate wants to work in a fast-paced, results oriented organization, where focus on providing solid solutions is a must. Responsible for agile application development within a team context. Candidate will be responsible for analyzing customer needs, developing solutions, and implementing developed solutions. Position is primarily focused on external field translation tools and systems.

Job Responsibilities:

1. In collaboration with the Director of Application Development, participate in developing solutions to advance Bible Translation.
2. Work with internal and external customers/users to identify, understand, and document their needs.
3. Software programming: working with teammates and vendors to design, implement, test, and document custom solutions.
4. Contribute creativity and energy to the task of accelerating Bible Translation.

Education, prior work experience, and/or specialized skills and knowledge:

1. Strong brainstorming and creativity ability. Quickly understand new challenges and respond with possibilities and enthusiasm.
2. At least 2 years' experience developing applications using modern software development approaches.
3. Experience with web development, including jQuery , Bootstrap, React, and Angular, including familiarity with HTML5 and CSS, a plus but not required.
4. Experience with .NET development, especially in C#, a plus but not required.
5. Experience with Java and Android Development, a plus but not required.
6. Demonstrated capacity to quickly learn new systems, skills, languages, and

programming environments.

7. Experience with linguistics, Bible translation, or other relevant subject areas a plus but not required.
8. Bachelor's degree from accredited college strongly preferred. Priority given to applicants with computer science or other related degrees.
9. Occasional over-night domestic and international travel required (up to 10%)

Personal Qualifications:

1. Has a personal relationship with Jesus Christ.
2. Should sense a call from God to ministry and have a genuine caring for people.
3. Should have personal warmth that invites confidence and possess a personal integrity that never forfeits the trust that is offered.
4. Ability to be at ease with people from diverse cultures and backgrounds.
5. Demonstration of the attitudes of a servant leader.
6. Ability to facilitate and coordinate the work of others.
7. Highly self-motivated and directed.
8. Keen attention to detail.
9. Ability to communicate effectively in oral and written form.
10. Ability to work effectively with a virtual team.
11. Ability and desire to learn new technologies, improve skills, and adapt to change.