Job Title: Software Developer II

Location of Job: Orlando, FL

Reporting Relationship: Director of Application Development

Peer Relationships: Other Software Developers, Database Developers

Exemption Status: Exempt

Position Summary: The ideal candidate wants to work in a fast-paced, results oriented organization, where focus on providing solid solutions is a must. Responsible for the full software development lifecycle within a team context. Candidate will be responsible for gathering requirements from customers, analyzing customer needs, developing solutions, testing, regular communication and demonstrations to the customer, and ongoing maintenance as needed. Position is primarily focused on external field translation tools and systems.

Job Responsibilities:

1. In collaboration with the Director of Application Development, proactively develop software solutions to advance Bible Translation.

2. Work with internal and external customers/users to identify, understand, and document their needs.

3. Software programming: working with teammates and vendors to design, implement, test, and document custom solutions.

4. Leverage experience and develop relationships to assist and mentor team members.

5. Contribute creativity and energy to the task of accelerating Bible Translation.

Education, prior work experience, and/or specialized skills and knowledge:

1. Strong brainstorming and creativity ability. Quickly understand new challenges and respond with possibilities and enthusiasm.

2. At least 5 years' experience developing applications using modern software development approaches.

3. Familiarity with design patterns, Agile development, and test-driven development is preferred.

4. Experience with web development, including jQuery , Bootstrap, React, and Angular, including familiarity with HTML5 and CSS, a plus but not required.

5. Experience with .NET development, especially in C#, a plus but not required.

6. Experience with Java and Android Development, a plus but not required.

7. Demonstrated capacity to quickly learn new systems, skills, languages, and programming environments.

8. Experience with linguistics, Bible translation, or other relevant subject areas a plus but not required.

9. Bachelor's or Master's degree from accredited college strongly preferred. Priority given to applicants with computer science or other related degrees.

10. Occasional over-night domestic and international travel required (up to 10%)

Personal Qualifications:

1. Has a personal relationship with Jesus Christ.

2. Should sense a call from God to ministry and have a genuine caring for people.

3. Should have personal warmth that invites confidence and possess a personal integrity that never forfeits the trust that is offered.

4. Ability to be at ease with people from diverse cultures and backgrounds.

5. Demonstration of the attitudes of a servant leader.

6. Ability to facilitate and coordinate the work of others.

7. Highly self-motivated and directed.

8. Keen attention to detail.

9. Ability to communicate effectively in oral and written form.

10. Ability to work effectively with a virtual team.

11. Ability and desire to learn new technologies, improve skills, and adapt to change.