Job Title: Senior Software Developer

Location of Job: Orlando, FL

Reporting Relationship: Director of Application Development

Peer Relationships: Other members of the Application Development team.

Exemption Status: Exempt

Position Summary: The ideal candidate wants to work in a fast-paced, results-oriented organization, where focus on providing solid solutions is a must. Responsible for designing and implementing complex software solutions. The candidate will be responsible for gathering requirements from customers, analyzing customer needs, developing designs, and working with a team to implement the designs. This position is primarily focused on external field translation tools.

Job Responsibilities

1. Work with users to identify, understand, and document their needs, including incorporating feedback. Leverage experience to develop software designs to effectively meet our users' needs.

2. Work independently to design software solutions to advance Bible Translation, receiving input from the Director and other team members.

3. As a senior developer, work with a team to implement the designs, and produce working software that meets our users' needs. This role is expected to participate in peer review, planning sessions, and other meetings in addition to its development duties.

4. Leverage experience and develop relationships to assist and mentor team members.

5. Contribute creativity and energy to the task of accelerating Bible Translation.

Education, prior work experience, and/or specialized skills and knowledge:

1. Strong brainstorming and creativity. Quickly understand new challenges and respond with possibilities and enthusiasm.

2. Strong software development and design skills across a variety of languages and platforms. Understand and communicate high-level systems design as well as drilling down to implementation details.

3. Proven experience developing applications for modern platforms, as well as designing complex systems that integrate with other applications or systems. Able to recognize and demonstrate industry-standard design patterns. Experience with test-driven development a plus but not required.

4. Demonstrated capacity to understand and gather requirements from users and stakeholders, then develop, communicate, and implement a software design that meets those requirements.

5. Experience with Java and Android development, especially in Kotlin, a plus but not required. Experience with C# and Python development a plus but not required. Experience with modern web development approaches a plus but not required.

6. Experience with linguistics, Bible translation, or other relevant subject areas a plus but not required.

7. Master's degree in computer science or related degree preferred.

8. Occasional over-night domestic and international travel required (up to 10%)

Personal Qualifications:

1. Has a personal relationship with Jesus Christ.

2. Should sense a call from God to ministry and have a genuine caring for people.

3. Should have personal warmth that invites confidence and possess a personal integrity that never forfeits the trust that is offered.

4. Ability to be at ease with people from diverse cultures and backgrounds.

5. Demonstration of the attitudes of a servant leader.

6. Ability to facilitate and coordinate the work of others.

7. Highly self-motivated and directed.

8. Keen attention to detail.

9. Ability to communicate effectively in oral and written form.

10. Ability to work effectively with a virtual team.

11. Ability and desire to learn new technologies, improve skills, and adapt to change.